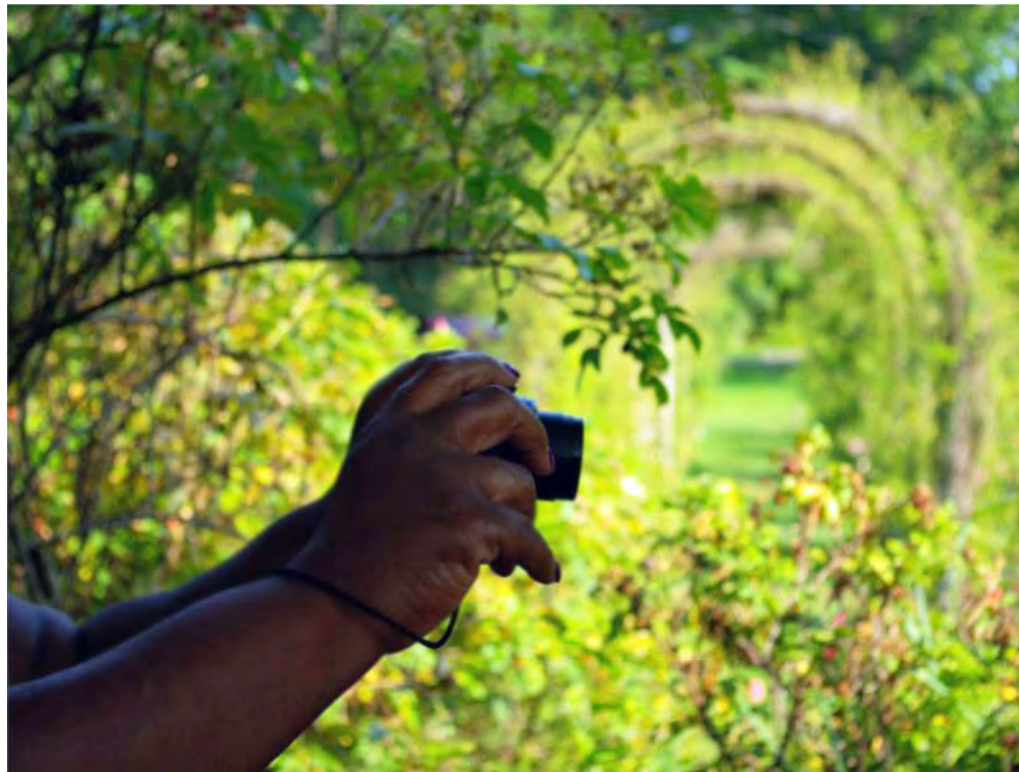


EXPANDING OUR VISION FOR THE FUTURE



Annual Report 2016



Maureen Price-Boreland with DOC Commissioner Semple and two career trainees on a panel about hiring ex-offenders. Credit: John Kallio, CBIA

Expanding our Vision for the Future

2016 has been a year of unexpected change. The state budget crisis caused CPA to close several programs and make deep budget cuts in the remaining ones. Instead of taking the position of doing more with less, **CPA continues to "Do More"**. With our vision for the future, we are reaching outside our norm to expand our message to the community and create new programs to address unmet needs:

Our new logo and tagline, *Changing Perceptions, Providing Opportunities, Advocating Reform*, are the outcome of our strategic initiative to reach a wider audience. We are striving to have more people understand the potential of the individuals we serve. We also aim to have the community see the broader issues they face, including homelessness, employment and addiction, that go far beyond their criminal record.

ZEST 280 is a small eatery in a quaint area of West Hartford. **A TWIST will be added by Spring 2017 when Zest 280 re-opens as a socially-conscious establishment.** The mission of this unique eatery will be to provide an exceptional dining experience, while offering a structured compassionate learning environment, where individuals with a criminal record can gain the necessary skills to excel in the culinary arts and hospitality industries. The new Zest 280 is a collaboration with the Pond House Café, Billings Forge Community Works and Community Partners in Action.

RisE, which stands for "Recovery is Empowering", is CPA's new residential substance abuse treatment program for boys opening in Winter 2017. With Connecticut named one of the top 10 states for drug dependence among youth, CPA realizes our communities need more treatment options---especially residential treatment. During their intensive substance abuse treatment, the boys will continue their education, build leadership skills, and grow through enrichment activities. Their family will be involved and care will continue once the boys return home. CPA is opening RisE as a private venture and making it available to ALL income levels.

Respectfully,

Maureen Price-Boreland, J.D.
Executive Director

THANK YOU, DONORS AND FUNDERS!

We want to thank our individual donors, the Golf Tournament Committee, supporters and players and the Resettlement Halloween Brunch supporters. Along with those highlighted in the Annual Report, a special thanks to the following public funders, foundations, charitable funds, businesses and organizations that gave to CPA in 2015-2016.

Aaron Hollander Foundation – US Trust	OneCoat
Asylum Hill Congregational Church	Pond House Café
Barrett's Buddies	RisCassi & Davis, PC
Beatrice Fox Auerbach Foundation	Tickets for Kids
Birdies for Charity – Travelers Foundation	Simon Hollander Foundation – US Trust
Capital Workforce Partners	South Congregational Church-East Hartford
Carling Technologies	Tow Foundation
City of Hartford	United Way of Central & Northeastern CT
CT Health Foundation	United Way of Greater New Haven
Congregational Church of Marlborough	University of Connecticut Extension Program
Council of Churches of Greater Bridgeport	University of Saint Joseph
CT Department of Administrative Services	US Department of Labor
CT Department of Economic & Community Development	Watkinson Prisoners Aid Society
CT Judicial Branch - Court Support Services Division	William and Alice Mortensen Foundation
Department of Correction	WILLIS
Franklin Philanthropic Foundation	
Future Benefits	
Greater Hartford Arts Council	
Hartford Foundation for Public Giving	
KOTA-LDI Mohegan LLC	
McCarter & English	
NewAlliance Foundation	

GORDON S. BATES SCHOLARSHIP FUND

Aetna Foundation, Cynthia Bates
Gordon & Wanda Bates

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PROGRAMS

- **Alternative in the Community Programs (AICs)**
 - Hartford AIC**- Hartford, CT- Derek Morrissey, Program Manager
 - Hartford Transitional Housing - Washington St.**, Hartford, CT - Derek Morrissey, Program Manager
 - Hartford AIC at Windsor Street** - Hartford, CT- Tony McLendon, Program Manager
 - Manchester AIC** - Manchester, CT- Kayla Callahan, Program Manager
 - Waterbury AIC** Waterbury, CT- Michael LaBianca, Program Manager
 - Waterbury Transitional Housing** - Waterbury, CT- Michael LaBianca, Program Manager
- **Juvenile Residential Programs**
 - BRAVE Community Residential Program for Boys** - Hartford, CT- Madeline Lebron, Program Manager
 - SAGE Secure Community Residential Program for Boys** - Hamden, CT- Gary Nedobity, Program Manager
- **Community Court Program-Community Service** - Hartford, CT-Deborah Barrows, Program Manager
- **Prison Arts Program** - Hartford, CT- Jeffrey Greene, Program Manager
- **Resettlement Program for Women** - Hartford, CT- Opal Ellison, Program Manager
- **STARR Training To Work 2 Program**- Hartford, CT- Deborah Rogala, Program Operations Director
- **Work Release Program** - Hartford, CT- Robert Rametta, Program Manager

CPA Logo Evolution: 1910 to Today



1910



1977



1996



2004



2016

The Importance of Reentry



Nicole is living independently in her community and we could not be prouder. She's traveled a long road to get to where she is today. Her struggles with addiction and other life situations caused her to lose focus and eventually spend years in prison.

When Nicole returned home, she joined the **Resettlement Program** and moved into our **Mart's Transitional House**, where she fully embraced all of the reentry services the program has to offer. Even while dealing with the tragedy of losing a daughter in a car accident, Nicole still managed to build the skills needed to become a full-time manager at Denny's and enrolled in Manchester Community College. Best of all, Nicole is reunited with her other daughters and building their family bond.

Engaging our Community



Footwear with Care provides urgently needed shoes, boots and foot screenings to homeless children and adults in Hartford. Started in 2016 by journalist and author Abby Moore with the support of CPA's Debbie Barrows, its partners are Fleet Feet of West Hartford, the Connecticut Podiatric Medical Association and the Hartford Police. Together, they have helped more than 650 people and generated more than \$15,000 in donations.

Central Connecticut State University student volunteers helped CPA prepare the space for our upcoming **RisE Residential Substance Abuse Program**. Former CPA board member and Assistant Professor Susan Koski recruited over 50 of her students who spent two days clearing rooms, sweeping, cleaning, prepping walls for painting and clearing out the grounds, while also learning about the challenges so many of our adolescents face.

Building a Long-Term Career

Less than two years ago, Michael was released from prison to a halfway house. While there, he joined CPA's STARR Training to Work 2 Program, where he flourished. Michael enrolled in an eight-week course through a training partner and **earned 11 certifications in the Health and Safety, and Industrial Technology fields.**



Michael said having nationally-recognized career certifications really made a difference. He was hired by a Hartford construction company and joined Laborers Union Local 230. With a vision for his future, Michael completed PRIDE, an entrepreneur training program offered by Reentry Survivors that is exclusively for returning citizens. Michael and his wife Sandra plan to one day open a nonprofit to assist disadvantaged youth.

Addressing Housing and Basic Needs



Supporters donated nearly \$10,000 to CPA's Housing and Basic Needs Fund this year. The Fund assists participants with living expenses like rent, security deposits and tuition payments. It also provides work clothes, winter wear, and bus passes.

The Resettlement Back Pack Program collaboration with the following Congregational Churches: Guilford, Faith, East Haddam and New Haven, **resulted in over 70 backpacks donated.** They were filled with toiletries, socks and under garments that were given to recently released participants.

Employees from The Hartford Insurance Company donated 250 coats and other items collected during their 3rd Annual Winter Coat Drive. The items will be given to our participants and the homeless by our Community Court Program.

CPA's 2016 PROGRAM OF THE YEAR: BRAVE



BRAVE Staff L-R: Mr. Evans, Program Manager Mrs. Lebron-Gahar, Ms. Johnson, Ms. Haslam, Mr. Bolden, Ms. Cole, Mr. Jones and Ms. Cauley.
Not pictured: Ms. King, Ms. Fernandez, Mr. Williams, Mr. Taylor and Mr. Ganci

Community Partners in Action is proud to name BRAVE Community Residential Program our 2016 Program of the Year.

BRAVE (Boys Renewed and Voices Empowered) serves boys ages 12 to 18. It offers age and gender-responsive strength-based services in a safe environment to encourage stability, education, and resiliency during their short-term stay.

First opened in 2005, the program was destroyed by a fire in 2007 and ceased operation. BRAVE reopened in 2008 at the Hamden Complex and was operating there until its move to their present home at our Washington St. complex in September, 2016

BRAVE is a steward partner with the CT Judicial Branch-Court Support Services Division in the development and use of sensible and responsive Juvenile Justice practices.

The staff and leadership of the program have never wavered in their commitment to the young men that they serve, despite a year of many changes due to budget cuts, layoffs and a location changes

The staff's resilience, positive outlook and dedication to the boys in BRAVE are to be commended.

CPA 2016: Year At Glance

- **8,841** adults and youth participated in 16 programs..
- **3,665** people were helped with housing and basic needs.
- **405** adults lived in CPA transitional housing from a few weeks up to two years.
- **330** adults completed substance abuse education programming.
- **310** adults completed employability skills training, career training, or enrolled in school.
- **141** participants found employment.
- **32,270** viewed artworks at 17 Exhibitions featuring the Prison Arts Program.
- **5,978** people performed 40,315 hours of community service
- **850** youth with school issues reengaged in their education.
- **2,245** youth enrichment, recreation & leadership activities provided.
- **551 Lbs** of food grown in community gardens donated to food banks