

## COMMUNITY PARTNERS IN ACTION- JOB POSTING

JOB TITLE: Youth Counselor–RisE Adolescent Treatment (Boys)

LOCATION: Hamden, CT

SCHEDULE: 3<sup>rd</sup> Shift 12:00 AM – 8:00 AM, Friday/Saturday Off

## PROGRAM DESCRIPTION:

Community Partners in Action (CPA), founded in 1875, has designed RisE, a freestanding substance abuse treatment and educational instruction program in a structured therapeutic environment for up to (12) adolescent boys between the ages of 12-18 years old. The goal of RisE is to provide compassionate care that improves the health, recovery, and well-being of each adolescent and his defined family. RisE is licensed by the Department of Children and Family Services (DCF). (Recovery Friendly Environment)

## **POSITION REQUIREMENTS:**

The ideal candidate will have at least one year experience working in the human services field with adolescents with substance use disorder, mental health and/or other behavior issues; knowledge of Recovery Models and best practice interventions; ability to interact with multi-cultural populations; crisis management skills; share the belief that people can change and individuals in need deserve quality services and an opportunity for recovery; must have a valid CT driver's license and reliable transportation. Ability to work weekends and additional hours as needed. Bilingual ability (Spanish/English) is desired. (Recovery Friendly Environment)

## ESSENTIAL FUNCTIONS AND BASIC DUTIES

- Engage in the Therapeutic Community and assist with daily participant activities. Ensure a safe, secure and gender responsive environment for all utilizing appropriate de-escalation and behavior motivation techniques, including physical restraint in emergency situations.
- Be an advocate for all participants and encourage their full participation in individualized treatment plans.
- Help maintain participant accountability through the use of client treatment goals.
- Follow all RisE and agencies policies and procedures at all times.
- Proactively act as a mediator when necessary to effectively resolve participant conflicts in a solutions focused manner.
- Facilitate participant visits with family and other approved individuals.
- Maintain professional boundaries with participants, staff, volunteers, family member/visitors and providers at all times
- Maintain and complete timely treatment logs and forms as required.
- Facilitate pro-social groups as assigned.
- Participant in weekly treatment meetings to review participant goals and progress.
- Be familiar with universal precautions and related issues including risk of communicable diseases.
- Serve as positive role model following program guidelines for professional conduct and code of ethics and maintain a professional image at all times.
- As needed, administer medication to participants and handle necessary paperwork for participant's successful treatment.
- Engage in all training offered to enhance professional development (required/non-required).
- Perform all other duties as required.

**REPORTS TO:** Lead Youth Counselor

Apply via email: <a href="mailto:jobs@cpa-ct.org">jobs@cpa-ct.org</a> (MS Word documents only)

Apply via fax: (860) 566-8089

All internal candidates must submit an internal job application signed by their program manager