

Making Second Chances Possible



George Gould, Prison Arts Program Alumna, at Celebrate! 2022 event.



2022 ANNUAL REPORT



MOVING DEI FROM ASPIRATION TO ACTION

Our belief that people can change is always at the forefront of our work. In 2022 we saw many positive changes come to fruition for our participants, including expanded reentry services, more vocational training for youth, and our expanded partnership with Career Resources Inc. that offers skill building for adults entering manufacturing and green energy fields.

Another priority for Community Partners in Action (CPA) is to continue our Diversity, Equity, and Inclusion journey. Here, DEI involves everyone from the Board of Directors to our staff and the DEI employee ambassadors who are the voices of their coworkers. We meet regularly to identify blind spots and navigate courageous discussions.

The new employee orientation now includes a conversation about our DEI principles and values and staff also participate in Unconscious Bias training.

All of this is possible because of the strong partnerships we have with the State of Connecticut, funders, donors, and of course, the steadfast commitment of our employees who continue to do so much to help our participants and the communities where they live and work.

Elizabeth Hines

Elizabeth Hines, Executive Director

WORDS OF APPRECIATION

“By taking advantage of Community Partners in Action programs and resources, I have been able to create a new life. Being clean for two years has helped me reunite with my family and support myself, as well as my twelve-year-old son. I’ve never been busier, and I’m happy about it.”

—Cassandra, released 2021,
Kitchen Manager, Manchester

“As someone who had to claw myself out from rock bottom before reentry centers were introduced, I now live life in a perpetual ‘pinch me’ moment. This was especially so when I received a full pardon and the chance to live with a clean slate. I give credit to both my sponsor and Beth Hines, who believed in me.”

—Gordon Lyde, released 2004,
Program Manager, Waterbury
Reentry Welcome Center

“Staff go above and beyond to help clients get the documents they need to move forward in life. Maxine Davis helped me obtain my driver’s license, social security card, and birth certificate. The Alternative in the Community Program helped me become more independent, with opportunities to grow as a person.”

—Former participant, released 2021,
Resident, Waterbury Transitional
Housing Program

“CPA makes me feel like I’m a person who matters because I do. They believe in second chances and stay true to their word – I’m living proof that people can change. I’m grateful to be alive and free.”

—Victoria Steele, released 2010,
CPA Board and Staff, Dept of
Mental Health and Addiction
Services.

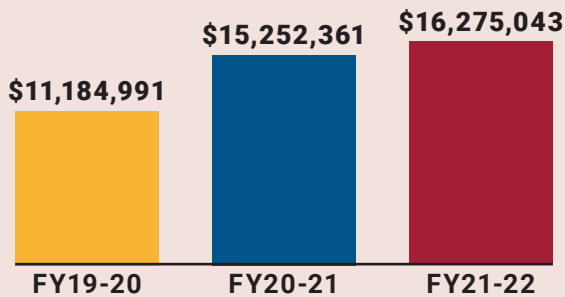
FINANCIALS

AUDITED FY 21-22, ENDING JUNE 30, 2022

Community Partners in Action's partnerships with State agencies fund 93% of our services.

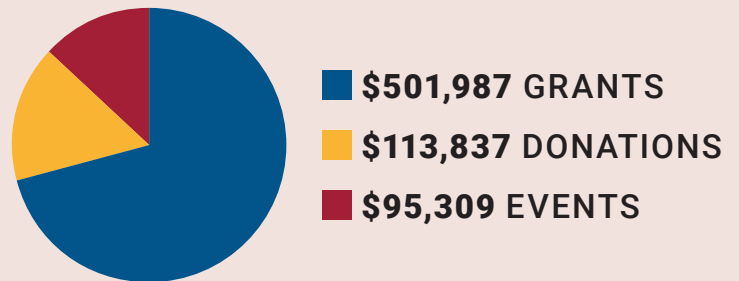
- ▶ Total Revenue: \$16,275,043
- ▶ Total Expenses: \$15,664,447
- ▶ 86% of our revenue supports direct services for participants.

REVENUE GROWTH



FUNDRAISING SOURCES

GIVING FY 21-22*



*Excludes CT State contracts and multi-year grants

IMPACT OF YOUR SUPPORT

FY 21-22 (JULY 1 – JUNE 30)

4,134 adults and youth participated in our **16** programs



2,521 people were helped with housing & basic needs



1000 artworks from **150** artists featured at the **PRISON ARTS PROGRAM ANNUAL SHOW**

251 people helped with employment preparation, school, and finding a job



267 PEOPLE completed evidence-based interventions supporting behavior change

6,708 community service hours completed in the Greater Hartford Area

REENTRY SERVICES EXPANDING IN CONNECTICUT

In 2022, CPA expanded who can access our reentry services. We also will be providing reentry support through growing workforce development partnerships in communities throughout the state.

During the Hartford Reentry Welcome Center (RWC) ribbon cutting in July 2022, Mayor Luke Bronin said, “Our community is stronger, and our neighborhoods are safer when those returning to our community from incarceration have the ability to get a new start and build better lives, and we’re so grateful to have partners like CPA who understand the importance of that work.”

The Waterbury RWC, which opened in December 2021, moved to a larger, dedicated floor at 77 Bishop Street in September 2022. The space was beautifully renovated, in kind, by the City of Waterbury. The Hartford RWC moved from City Hall to a larger facility, thanks to several grant funders, including the City of Hartford and the Hartford Foundation for Public Giving (HFPG).



Lt to Rt: Beth Hines, CPA; Judy McBride, HFPG; Cassandra (with her son) and Peter, RWC participants; and Hartford Mayor Luke Bronin at the Hartford RWC ribbon cutting.”

Both locations now include space for organizations to work on-site with participants.

Because of new federal funding, we removed eligibility restrictions, and now the RWCs provide services to anyone with a history of incarceration. We also will be providing reentry case management for two new programs in partnership with Career Resources Inc.: “Pathway Home” and “We Rise Together.” These programs provide career training where participants can earn stackable credentials needed for entry into skilled fields such as manufacturing and green energy.

PROVIDING MORE CAREER OPTIONS FOR YOUTH

REGIONS stands for “Re-entry, Goal-oriented, Individualized, Opportunity to Nurture Success.” Young men ages 12 to 18 living in our REGIONS Juvenile Residential Treatment Programs develop a positive self-image and effective coping skills, experience positive relationships and personal success, and reenter their communities better



equipped to succeed. In 2022, our REGIONS-Hamden Program expanded its vocational training center to help youth prepare to transition back home and obtain additional skills necessary to be successful.

Area Cooperative Educational Services (ACES), our education provider, added additional curriculum-based training for our on-site simulators to introduce the youth to several careers, including Painting, Truck/CDL/Box Truck, and Fork Lift. The youth also can learn how to do recording sessions in their recording studio and train under a licensed barber while accumulating hours towards their license. Since launching the vocational center, 20 young men have participated in the training, and four participants received assistance with securing a job after they completed the REGIONS-Hamden Program.

A teacher from the REGIONS-Hamden Program getting his beard trimmed by a youth during Barber Training.

A HEARTFELT LETTER FROM TRUE BELIEVERS

By BetteAnne Migliara

It did not take long for Joe and me to get a picture of the positive results Community Partners in Action (CPA) has on formerly incarcerated individuals in the Hartford area. It was through our niece, Deb Rogala, CPA's Director of Operations, that we attended our first luncheon and auction, where we heard firsthand accounts of CPA's impact on lives. Joe and I underestimated the hard road ahead for people formerly incarcerated and what it takes to build a life once outside of prison.

We believe you do not have to know someone that has been incarcerated to support an organization that has proven itself in its mission. CPA is a role model for every inner city that is dealing with problems of recidivism. The healing journey begins pre-release through CPA's Prison Arts Program, where people discover dormant talent in the arts, nudged awake through their own creative process, which in turn builds confidence and belief in themselves. And that made us BELIEVE in CPA.

Joe and I are fortunate and blessed to be able to donate to several organizations near our hometown in Baltimore, where we feel it will make a difference. Our initial gift of \$25 at that CPA luncheon over 20 years ago has grown every year. For us, giving to CPA is the easy part – it is the employees and volunteers who bring ownership to those they assist – who should be applauded and recognized. CPA's track record of success is beyond impressive. Individuals that walk through the doors of CPA walk out with life skills. They are literally saving lives.



Longtime CPA donors Joseph and BetteAnne Migliara.

CELEBRATING HUMANITY THROUGH THE ARTS

The Annual Celebrate! CPA Prison Arts 2022 event raised over \$60,000. One hundred supporters, alumni artists and staff joined us at the Old New-Gate Prison for a beautiful evening of art, music, and creative expression. Now in its 44th year, the Prison Arts Program provides a catalyst for personal growth and change for people in prison. Several alumni artists were on hand to share their works and provide words of hope. Natasha Kinion, one of the speakers at Celebrate! 2022 is both an alumna artist and an author.

While sharing her transformative life story, Natasha said, "When I stepped inside the art workshop

where Jeff Greene taught, he told us to leave the prison behind." Program Manager Jeff Greene added, "Incarcerated people often feel isolated and powerless, which leads to a sense of lifelessness and sadness. Art is designed to destroy hopelessness."



Celebrate! 2022 speaker Natasha Kinion, Prison Arts Program alumna and author.

DONOR ACKNOWLEDGMENT

(JULY 1, 2021 – JUNE 30, 2022)

Thank you for your generosity and believing in the potential for people to change their lives for the better.

GENEROUS GIFTS UP TO \$999

Denise Aguilera	Alexandra Castillo	Maureen Gilardi	Robert & Lorraine Kulesa
John Ahearn	Leslie Centeno	Kathleen Gilbride	Sharon Labieniec
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Benevity Community Impact Fund*†	Virginia de Lima	Elizabeth Hines	Lisa Maraia
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& Michael Boreland	Ronald & Judith Schlossberg	Jane Torrey	Mitsuko Yoo
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Elwyn Brewster Quirk	Elizabeth Secord	Katherine & Jacob Ullucci	<i>†Includes Giving via Employee Giving Programs</i>
Allan Raphael	Deanne Shapiro	United Way of Greater New Haven*	
Louise Reagan	Michael Sheldon		
John Reisch	Claudia Shelton		

GENEROUS GIFTS OF \$1,000 OR MORE

Cynthia Bates	Karen Narwold	Harter Family Charitable Foundation
Karen & Edward Brand	Thomas O'Brien	Hartford Foundation for Public Giving*
Howard Buckland	Beth Pite & Paul McCary	Hartford Healthcare
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Diane Mack & Robin Gilmartin*	Franklin Philanthropic Foundation	Anonymous
Ralph Monti		United Way of Greater Waterbury
		<i>*Includes Giving via Donor Advised Funds</i>

FUNDERS

American Savings Foundation	CT Department of Correction	Herbert & Nell Singer Foundation
Asylum Hill Congregational Church	CT Division of Criminal Justice	J. Walton Bissell Foundation
Bank of America	CT Health and Educational Facilities Authority	Stanley D. and Hinda N. Fisher Fund
Charles Nelson Robinson Fund	CT Judicial Branch-Court Support Services Division	The Tow Foundation
Common Sense Fund	Ensworth Charitable Foundation	US Department of Justice
Community Development Block Grant - City of Hartford	Greater Hartford Arts Council	US Substance Abuse & Mental Health Services Administration
Community Development Block Grant - City of Waterbury	Hartford Foundation for Public Giving	Watkinson Prisoners Aid Society
CT Community Foundation		Webster Bank

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Dorian Santoemma, *Program Operations Director*

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Chez Chamberlin, *Pathway Home*
Frances French, MS, *REGIONS Residential Treatment Program, Hamden*
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Gordon Lyde, CAC, CADC, *Waterbury Reentry Welcome Center*
Kristy Ramsey, *Hartford AIC and Transitional Housing*
Sonia Rodriguez, *Work Release Program*

2022 COLLABORATIONS

Best Chance Program – Capital Workforce Partners and CT Dept. of Labor

Pathway Home – Career Resources, Inc.

Hartford Reentry Welcome Center – City of Hartford and Hartford Foundation for Public Giving

Peer-to-Peer Reentry Case Management – US Substance Abuse & Mental Health Services Administration and InterCommunity Health Care

Waterbury Reentry Welcome Center – City of Waterbury and Waterbury Opportunities Industrialization Center

We Rise Together – Career Resources, Inc. and Capital Workforce Partners

Community Partners in Action was founded nearly 150 years ago to champion criminal justice reform and advocate for preserving the dignity of those in and out of prison. Our programs provide a long-term impact that positively transforms individuals and society at large. Our work is possible due to partnerships with individuals, government, private funders, organizations, and businesses.

COMMUNITY PARTNERS IN ACTION

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